



**SAN JOAQUIN**  
—COUNTY—  
*Greatness grows here.*

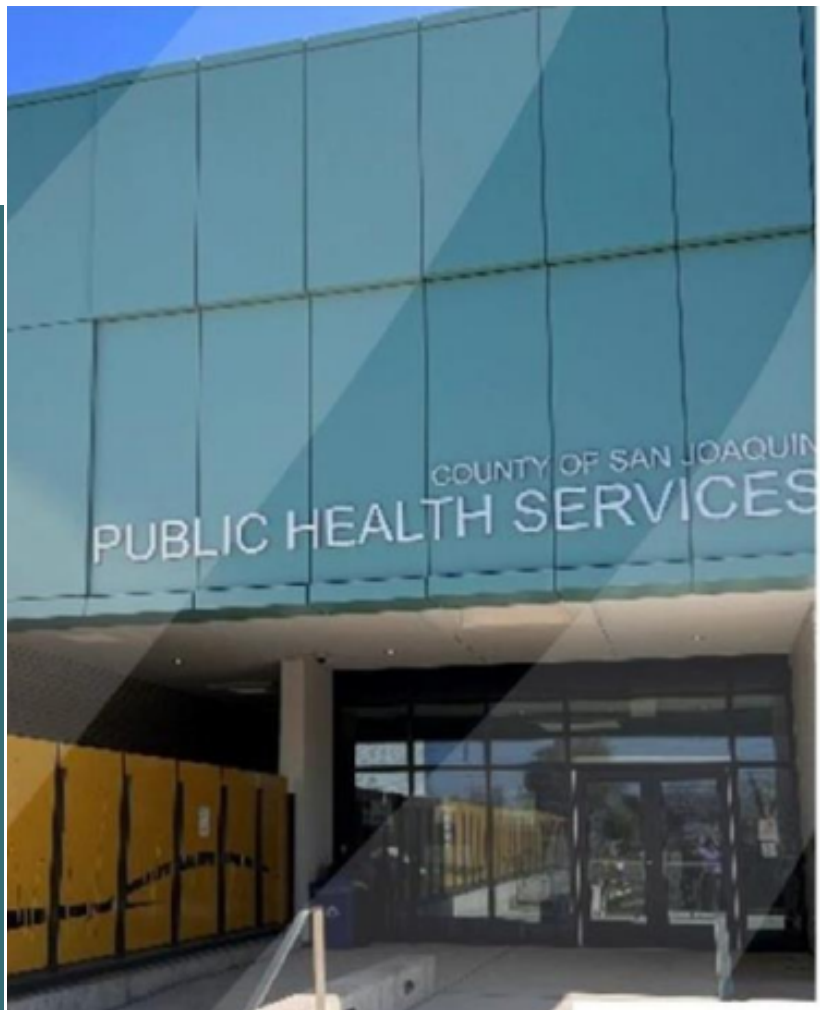
## EMPLOYMENT OPPORTUNITY

# CHIEF DEPUTY DIRECTOR OF PUBLIC HEALTH SERVICES

APPROXIMATE ANNUAL SALARY

**\$173,989-\$211,484**

FINAL FILING DATE: SEPTEMBER 22, 2023



## ABOUT THE POSITION

The Public Health Director is an exciting and rewarding opportunity for an individual with a passion for public health services and modeling leadership excellence for an agency that serves a culturally diverse community in San Joaquin County. The Director provides strategic direction and administrative oversight for the Department of Public Health Services (PHS). The Director is responsible for leading, managing, and administering PHS programs, functions, budgets, activities and ensuring compliance with all applicable laws, regulations, and policies established by the Director of Health Care Services, the County Administrator, and the San Joaquin County Board of Supervisors.

## WHY THE DEPARTMENT OF PUBLIC HEALTH SERVICES?

With a staff of over 200, Public Health Services is a division of the Health Care Services Agency, an agency dedicated to creating and supporting an environment that promotes the achievement of optimal individual, family and community health. The PHS main campus is located in Stockton, California.

The Department serves a growing population of over 700,000 with conventional and progressive community engagement and interaction. The Department supports several program areas that include Administration, Policy & Planning, Family Health Programs & Health Promotion, Nursing, Health Education, Disease Control and Prevention, Children Medical Services, and Emergency Preparedness. PHS boasts a tradition of strong community partnership and leadership in health advocacy, disease prevention, education, leadership and strategic planning.



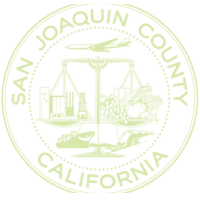
Have Recruitment Questions?  
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Phone (209)468-3370



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Human Resources  
44 N San Joaquin St  
Third Floor, Suite 330  
Stockton, California 95202



## THE IDEAL CANDIDATE

The ideal candidate for this position will demonstrate strong-progressive leadership skills with the proven ability to effectively manage, build consensus among staff, and foster collaboration among program partners. Will have an in depth knowledge of emerging health and system issues in California and will be experienced in working with and adapting to the needs of the constituents of elected officials in local government. The candidate best suited for this position will be a self-starter with strong analytical and problem solving skills, extensive administrative experience dealing with internal departmental issues such as human resources and labor relations, budgeting, strategic planning, and values collaborative relationships to get things done. Will maintain a high level of professional integrity, bring innovate and strategic ideas to continuously improve public health services, and a strong sense of public service ethics.

## Typical Duties

Typical Duties Responsibilities and duties assigned to this position may expand beyond those identified below.

- Plans, organizes, and directs Public Health Services programs, functions, budgets and activities.
- Directs operations to maximize efficiency, improve service levels, manage administrative and service provision costs, and ensure effective utilization of available resources.
- Exercises good judgment and makes sound business decisions in managing activities.
- Provides strategic leadership through communication and accomplishment of the organizational mission, vision, and values.
- Directs the development and implementation of Public Health Services operational policies and procedures; administers programs in compliance with legal regulations and requirements.
- Directs the development and administration of Public Health Services budgets and operating objectives.
- Determines levels of service; analyzes services to ensure continuous improvement, cost effectiveness and superior customer service.
- Recommends policies and programs to the Board of Supervisors.
- Participates on task forces and committees
- Directs and administers personnel matters including employee selection, assignment, and evaluation; directs employee discipline as required; directs and oversees staff development and training.

## DESIRED QUALIFICATIONS

*Candidates invited to participate in the screening and selection process will possess a combination of education and experience comparable to*

### EDUCATION

Graduation from an accredited university with a master's degree in public health, business administration, public administration, or related field.

### EXPERIENCE

Five years of senior-level management experience in a federal, state, or local public health department, or other research, epidemiological, or population-based health setting.

## Equal Employment Opportunity

San Joaquin County is an Equal Employment Opportunity (EEO) Employer and is committed to providing equal employment to all without regard to age, ancestry, color, creed, marital status, medical condition, national origin, physical or mental disability, political affiliation or belief, pregnancy, race, religion, sex, or sexual orientation.



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## CASHABLE COMPENSATION

4% COLA Increase effective July 2024

3% COLA increase effective July 2025

*\*Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

Cashable Compensation	STEP 1	STEP 5
Annual Salary	\$173,989	\$211,484
5% Deferred Compensation	\$8,699	\$10,574
Vacation Cash Out - 15 days annually	\$10,038	\$12,201
Car Allowance	\$7,020	\$7,020
Total	\$199,746	\$241,279

*\*This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.*



*\*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

## MOVING EXPENSES

Moving to a maximum of \$8,000.

*Costs may include moving expenses, interim housing, and travel expenses related to the move for the candidate and their family. Any approved reimbursement shall be made contingent upon employment*

- 1937 Act plan with reciprocity with CalPERS
- 125 Flex Benefits Plan
- 12 days of sick leave annually with unlimited accumulation
- 15 days of vacation leave a year (20 days after 10 years. 23 days after 20 years)
- Vacation Accrual Rate consistent with the candidate's total years of public service.
- 14 paid holidays per year
- 10 days administrative leave per year



To apply, click on the link below:

<https://www.jobapscloud.com/SJQ>

**Final filing date: September 22, 2023**

## Human Resources Office Hours:

Monday-Friday 8:00 am to 5:00pm; excluding holidays.

When a filing date is indicated, applications must be filed with Human Resources Division before 5:00 p.m. or postmarked by the final filing date. Resumes will not be accepted in lieu of an application. Applications sent through counter inter-office mail, which are not received by the final filing date, will not be accepted. (The County assumes no responsibility for mailed applications which are not received by the Human Resources Division).



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# SAN JOAQUIN COUNTY

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## ***Make San Joaquin County your new home!***

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts, and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## ***Arts, Culture, and Recreation***

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage. Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond. Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

## ***Housing***

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.



## ***Education***

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys University and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

## ***Agriculture***

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting special events.

Almonds, walnuts, tomatoes and cherries round out the top crop, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own product farms dot the countryside.



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